

Call for research participants – help us learn about the experience of bullying, abuse, harassment and discrimination at work.

Are you a fully qualified registered optometrist or dispensing optician?

Have you recently experienced bullying, abuse, harassment or discrimination at work?

Yes? – sign up to share your views today

Explain Research, an independent market research company, have been asked to conduct research on behalf of the <u>General Optical Council</u> (GOC) among registrants experiencing bullying, abuse, harassment or discrimination at work.

Why? The GOC's <u>registrant surveys</u> give valuable insight into their experiences of working in clinical practice. The latest survey showed that some registrants are reporting experiences of bullying, abuse, harassment or discrimination at work.

The GOC want to better understand how they, and the wider sector, can support registrants, and tackle these types of behaviours. We know that negative working environments not only impact on the health and wellbeing of registrants, but also on their ability to deliver safe patient care.

Explain are putting out a call to all fully qualified, registered optometrists and dispensing opticians to find people to take part in this research. We are interested in hearing from anyone who has experienced these difficult circumstances at work but would be particularly interested to hear from you if you identify with any of the following – are female, live with a disability, or are from an ethnic minority.

Explain are conducting in-depth interviews with registrants thought February and March 2025. All feedback given will be confidential, anonymous, and our findings will be collated in a way that does not make the identity of individuals known.

These interviews will be carried out online and will last around an hour, at a time convenient to you. Explain are pleased to be able to offer £70 to those invited to take part who complete an interview with them as a thank you for your time.

If you would like to share your views and experiences, please contact us and we will get in touch with you directly to check eligibility to take part.