**WORKFORCE DATA – LOCUM CAPTURE DETAILS**

As part of the contractual requirements for optometry practices introduced during contract reform in October 2023, there is a requirement for practices to provide detail on their workforce including locums. To support contractors in collecting this information, Optometry Wales have created the form below that contractors may wish to utilise.

NWSSP have worked with Optometry Wales, HEIW and the Welsh Government to put in place the required governance to protect workforce data. Anonymised data in the form of a Reporting Module is shared with stakeholders to support sustainability of the service through workforce planning. The Data Privacy and Impact Assessment document is available for viewing

[nwssp.nhs.wales/ourservices/employment-services/employment-services-documents/communications/nwssp-data-pia-for-wnwrs-final/](https://nwssp.nhs.wales/ourservices/employment-services/employment-services-documents/communications/nwssp-data-pia-for-wnwrs-final/)

1. Forename
2. Surname
3. DOB (format can be MM/YYYY or DD/MM/YYYY)
4. GOC Number
5. Gender

Male

Female

Unknown

1. Ethnicity

Asian or Asian British- Bangladeshi

Asian or Asian British- Indian

Asian or Asian British- Pakistani

Black or Black British- African

Black or Black British- Caribbean

Chinese

Mixed White/Asian

Mixed White/ Black African

Mixed White/ Black Caribbean

Not Stated

Other Asian Background

Other Black Background

Other Ethnic Group

Other Mixed Background

Other White Background

Unknown

White British

White Irish

1. Qualifications

Professional Certificate in Glaucoma

Professional Higher Certificate in Glaucoma

Professional Diploma in Glaucoma

Professional Certificate in Medical Retina

Professional Higher Certificate in Medical Retina

Independent Prescriber

Professional Certificate in Low Vision

C/L Optician Acute Eye Care Accreditation

1. Welsh Language Competency reading skills
2. No Skills
3. Entry
4. Foundation
5. Intermediate
6. Higher
7. Proficiency
8. Welsh Language Competency writing skills
9. No Skills
10. Entry
11. Foundation
12. Intermediate
13. Higher
14. Proficiency
15. Welsh Language Competency speaking skills
16. No Skills
17. Entry
18. Foundation
19. Intermediate
20. Higher
21. Proficiency